

Company registration number: 07952016

Charity registration number: 1146301

Think Children

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2019

Community Accounting Plus
7 Mansfield Road
Nottingham
NG1 3FB

Think Children

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Reference and Administrative Details

Trustees	Ian Collinson, Chair Richard Stone, Company Secretary Jenny Gadsby, Treasurer Hazel Parsons Sarah Toft-Brown Jim Gould Christine Snowdin John Fuller Rebecca Maxwell Adam Littler (appointed 16 January 2019)
Secretary	Richard Stone, Company Secretary
Senior Management Team	Chris Maxwell, Quality Assurance Manager (Clinical Lead) Cathy Bow, Resources Manager (Finance & Deployment) Sarah Habermass, Marketing Manager Wendy Walton-Towle, Development Manager
Principal Office	10 Albert Street Newark Nottinghamshire NG24 4BJ
Company Registration Number	07952016
Charity Registration Number	1146301
Independent Examiner	John O'Brien, employee of Community Accounting Plus 7 Mansfield Road Nottingham NG1 3FB

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Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2019.

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 16/02/2012. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Think Children is very pro-active in seeking out suitable potential Directors through a wide range of local and national channels. Our aim is always to achieve a diverse team with an appropriate skills mix but recruitment will always be on the basis of merit. All potential candidates are interviewed by the Chair and if suitable, the Chair will make a recommendation to the board. If proceeding, the Chair will then arrange for co-option/election at the earliest opportunity consistent with the articles.

Our system of integrated governance enables directors and staff to make informed and “joined up” decisions by providing them with an overview of the organisation’s key objectives, the management systems needed to achieve them and the risks that might impact upon them.

Objectives and activities

Objects and aims

We aim to improve the emotional resilience of vulnerable children who are struggling to cope with emerging social, emotional and/or behavioural issues that fall below statutory intervention levels. Our charity provides support to them before their problems escalate, become harder to solve and threaten to block their development, educational achievement and social integration.

Objectives, strategies and activities

Think Children provides effective, early help in the form of confidential one-to-one sessions in which the children, through play, are able to use the safety of the imaginary world to relive/explore/experiment with painful or perplexing issues from the real world. It enables them to release pent up emotions, clarify their view of the world and build emotional resilience.

The Carl Rogers model of Non Directive Person Centred Counselling Skills underpins the Emotional Well Being Sessions that Think Children facilitators deliver in primary schools.

All our facilitators and practice tutors receive rigorous in-house training and are subject to an enhanced DBS check. We offer each child a minimum of 12 one hour sessions of one to one attention in the familiar, safe and familiar environment of their primary school.

A Think Children worker neither diagnoses nor treats children. The objective is to establish a trusting relationship to listen, be non-judgemental, non-stigmatising and safely explore their issues using a basic form of play therapy to help the child develop the skills and resilience to cope better with challenges that they may be experiencing in their lives, whether at school or home.

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Trustees' Report

Public benefit

Our service fills a gap in local services for families who do not know where to turn for help - it evolved from listening to parents/carers who told us that nobody wants to know until it's too late.

It is preventive rather than reactive support that prevents the problem from deteriorating to the point where expensive specialists are needed.

The public benefit of our service is to raise aspirations and improve the life chances of disadvantaged children so that their negative experiences do not translate into poor outcomes. Extensive research shows that children are less likely to suffer from serious mental health difficulties in later life if they receive support at an early age, often saving the far higher costs of engaging statutory mental health services. The knock-on effect of a child who has been enabled to cope better emotionally and socially can impact positively on the child's siblings, classmates, sometimes the whole school, parents and teachers and even the wider community.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Think Children supported 321 new children, delivering 3,942 sessions of one to one emotional wellbeing facilitation into 47 primary schools across Nottinghamshire and its borders. A further 31 blocks of extra sessions were delivered to the most vulnerable children, making a total of 352 blocks of 12 sessions. An attendance rate of 95% shows the regard the children have for the service. 155 lunch-time drop-in sessions were delivered across 8 primary schools providing the opportunity for children to pop in and talk through issues of immediate concern either alone or as a group of friends.

We measure the impact of our service using evidence from:-

- key school staff who measure the degree of change (measured against initial reason for referral) to determine how the child has responded. This is repeated three months after sessions have ended to evaluate lasting changes;
- via a child-friendly feedback form;
- written and telephone communication from teachers, parents and facilitators;
- written feedback from our Emotional Wellbeing Facilitators on completion of the sessions with a child.

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Trustees' Report

Sample Case Histories

At referral	Degree of change after 12 Sessions	Changes seen	Degree of change 12 weeks after sessions finish
Child A: Emotional trauma	Slight	The detrimental effects had this not been in place are certain	Knows that ... can talk when unhappy
Child B: Emotional trauma	Significant	Increased confidence, less need to talk things through	General improvement in mood
Child C: Lacks confidence	Significant	Changes in interaction with friends	Clear shift in confidence
Child D: Anger issues; Social Awareness	Significant	More aware of self and others	Much more control over emotions
Child E: Negative frame of mind towards herself and her ability (low self-esteem)	Significant	Much improved - even taking risks	Improvement continues
Child F: Violent outbursts at home - smashing things, swearing and hurting self/parents. Struggling to manage own emotions	Slight	Is more likely to open up	Appears calmer and more able to express self
Child G: Constantly gets involved with others	Slight	Confidence has developed	Still does this but less often
Child H: Has withdrawn into self	Major	Much more outgoing	More smiley, putting hand up, talking more confidently
Child I: Bright but introvert	Major	Confidence has developed	Much more extrovert and confident

Key to Degree of Change:

Slight - Problems reduced but persist

Significant - Good progress and prognosis

Major - Virtually resolved

Some recent quotes from our service users demonstrate the value of our support :-

“I am overwhelmed with how much Think Children has helped The sessions have been invaluable in helping ... feel confident in himself”.

“He loved having access to the service during school time.”

“Absolutely amazing service.”

“Thank you so much for everything.”

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Trustees' Report

“The sessions gave A safe place to explore and express feelings. ... felt she had someone to talk about things.”

“.....said the sessions made her feel better inside, made her forget all about the bad stuff.”

“Think Children allows children the time, space and privacy to express their emotions and worries to a safe adult. I think the children value the fact that (the worker) is an “outsider” who they don’t see chatting to their Mum, or the Head teacher.”

“There is nothing elsewhere in our area than can deal with the rising emotional and well-being issues raised by children.”

“Children are much more settled, less angry and more willing to talk”

Feedback letter from Bassetlaw Clinical Commissioning Fund Grants' Panel Jan 19

“The Grants' Panel recognise the importance of the work and valuable contribution that Think Children makes to the local community. As a result, the Panel have awarded you with the maximum amount available from this years' vastly oversubscribed fund.”

The current focus on emotional wellbeing is well documented along with evidence of how neglect of these issues can have a devastating effect on a child's long-term mental health.

However, according to an analysis of official figures by Action for Children, Barnardo's, NSPCC, The Children's Society and the National Children's Bureau, funding available for children's services has fallen by a third per child in England since 2010. Nottingham council is one of a list of the hardest hit 'hotspot' areas, with funding down 43%.

Think Children would like to thank all our funders and supporters during 2018/2019. As always we strive to maintain as diverse a range of funding streams as possible in order to ensure sustainability and reduce risk by not depending on one source of income. This year has been particularly successful in this regard and we are happy to report funding from a wide range of both new & existing grant making trusts, school partnerships, corporate sponsors and individual donations.

We are very grateful to have had fundraising support from local community organisations Farndon WI and Newark Round Table this year. In such a challenging funding climate we have also tried new income streams which are building up momentum - the Easyfundraising initiative and the Robin Hood Lottery, as well as being successful in our bid to become a charity partner of the popular annual Great Notts Bike Ride.

We continue to be supported by two charity patrons this year - Shona McCallin and Patrick Bamford, whose support is greatly appreciated.

Our trusted relationship with schools, parents and statutory services, which hold us in high-esteem, continues to be successful. Unfortunately in today's society, the demand for our early intervention is rising and parents/carers and schools are still telling us that we fill a gap in local services for vital early help and that waiting lists for mental health services such as CAMHS are currently longer than ever.

A report from the Education Policy Institute Sept 2017 states that "as many as 1 in 4 children referred are denied access to specialist mental health services, often because their condition is not deemed serious enough to warrant treatment." It also states that Nottinghamshire Healthcare is even worse than this with "61% of referrals not accepted" - the third highest in the country.

This means that we continue to see children with more complex issues and our service is addressing a higher level of need than when we started the service. Without our help the consequences are costly to the individual and society as a whole but we need the necessary funding going forward in order to sustain and develop our service to meet the growing needs of a very vulnerable section of the community.

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Trustees' Report

Financial review

Think Children has had a very successful year and is pleased, as predicted, to have overturned the deficit posted last year. We feel our strength lies in the diversity of our funding and our ability to continue to attract new monies whilst maintaining the good relationship with valued, long term funders. At present we will continue to safeguard and prioritise our current services.

Policy on reserves

The directors will hold designated reserves against the following risks, which they consider to be of potential high impact.

As a minimum:

- a designated reserve to cover our exit strategy, redundancy and other associated costs for which the organisation, as employers, would be legally liable;
- a designated reserve to cover Grants and Donations received during 2018/19 that are assigned to projects to be expended 2019/20, including the service level (79 children) that has already been committed and brought in by schools.

As an aspiration, a designated reserve to enable Think Children's core activity to continue during a period of unforeseen difficulty and to provide a crisis intervention ability i.e. to be able to respond to unplanned demand arising from an unforeseen event within a family, school or community.

For the financial year 2019/20 there will be the following designated funds:

Exit & Redundancy reserve £60,000

Grants and Donations held for 2019/20 reserve £17,000

All reserves are to be maintained in a reasonably readily realisable form.

Procedure

The calculation of the required level of reserves will be an integral part of the organisation's planning, budget and forecast cycle and is the responsibility of the directors taking into account the advice of the staff team.

It will be reviewed annually as soon as practicable after the end of each financial year.

Any need for movements in designated funds will be reported by the Resources Manager to the directors at Company Directors Meetings or sooner, if necessary, to the Treasurer or Chair.

The Resources Manager will keep and report to the directors up-to-date best estimates of potential liabilities for redundancy with regard to current employment legislation and size of eligible workforce.

It is expressly forbidden for any director or member of staff to enter into any contract, whether written or implied, which would result in the reserve designated for legal liability being otherwise committed or expended.

Target

To hold unrestricted, undesignated reserves equivalent to 3 months expenditure within 5 years, at current levels this equates to £35,500.

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Trustees' Report

Principal risks and uncertainties

Future funding

We face no immediate financial risk but like many charities uncertainty of sustained future funding creates risk when looking forward. Our current financial model relating to our core service is advantageous as it ensures that approximately 42% of the full cost of the service is met by schools; the remaining 58% is raised through one off grants and fundraising.

Redundancy

Although the total reserves look very healthy, the organisation has a very stable, aging, long serving workforce. The redundancy liability should the charity fail to continue to secure adequate funding to finance the core project is considerable, currently £56,000.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Think Children for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on and signed on its behalf by:

.....

Ian Collinson
Trustee

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Independent Examiner's Report to the trustees of Think Children

Independent examiner's report to the trustees of Think Children ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2019.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

7 Mansfield Road
Nottingham
NG1 3FB

Date:.....

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Statement of Financial Activities for the Year Ended 31 March 2019 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Income and Endowments from:					
Donations and legacies	2	33,364	-	33,364	16,208
Charitable activities	3	57,151	53,214	110,365	98,278
Other trading activities	5	2,134	-	2,134	8,840
Investment income	6	826	-	826	471
Other income	7	6,399	-	6,399	6,851
Total Income		<u>99,874</u>	<u>53,214</u>	<u>153,088</u>	<u>130,648</u>
Expenditure on:					
Charitable activities	8	(94,031)	(47,347)	(141,378)	(150,531)
Total Expenditure		<u>(94,031)</u>	<u>(47,347)</u>	<u>(141,378)</u>	<u>(150,531)</u>
Net income/(expenditure)		<u>5,843</u>	<u>5,867</u>	<u>11,710</u>	<u>(19,883)</u>
Net movement in funds		5,843	5,867	11,710	(19,883)
Reconciliation of funds					
Total funds brought forward		<u>80,762</u>	<u>12,874</u>	<u>93,636</u>	<u>113,519</u>
Total funds carried forward	17	<u><u>86,605</u></u>	<u><u>18,741</u></u>	<u><u>105,346</u></u>	<u><u>93,636</u></u>

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for the period is shown in note 17.

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Statement of Financial Activities for the Year Ended 31 March 2019 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2018 £
Income and Endowments from:				
Donations and legacies	2	16,208	-	16,208
Charitable activities	3	66,609	31,669	98,278
Other trading activities	5	8,840	-	8,840
Investment income	6	471	-	471
Other income	7	6,851	-	6,851
Total Income		<u>98,979</u>	<u>31,669</u>	<u>130,648</u>
Expenditure on:				
Charitable activities	8	<u>(115,510)</u>	<u>(35,021)</u>	<u>(150,531)</u>
Total Expenditure		<u>(115,510)</u>	<u>(35,021)</u>	<u>(150,531)</u>
Net expenditure		<u>(16,531)</u>	<u>(3,352)</u>	<u>(19,883)</u>
Net movement in funds		(16,531)	(3,352)	(19,883)
Reconciliation of funds				
Total funds brought forward		<u>97,293</u>	<u>16,226</u>	<u>113,519</u>
Total funds carried forward	17	<u><u>80,762</u></u>	<u><u>12,874</u></u>	<u><u>93,636</u></u>

Think Children

(Registration number: 07952016) Balance Sheet as at 31 March 2019

	Note	2019 £	2018 £
Current assets			
Debtors	12	668	2,417
Cash at bank and in hand		<u>128,936</u>	<u>101,913</u>
		129,604	104,330
Creditors: Amounts falling due within one year			
	13	<u>(24,258)</u>	<u>(10,694)</u>
Net assets		<u>105,346</u>	<u>93,636</u>
Funds of the charity:			
Restricted funds			
		18,741	12,874
Unrestricted income funds			
Unrestricted funds		<u>86,605</u>	<u>80,762</u>
Total funds	17	<u>105,346</u>	<u>93,636</u>

For the financial year ending 31 March 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 9 to 21 were approved by the trustees, and authorised for issue on and signed on their behalf by:

.....
Jenny Gadsby
Trustee

Think Children

Notes to the Financial Statements for the Year Ended 31 March 2019

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Think Children meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

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Notes to the Financial Statements for the Year Ended 31 March 2019

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Think Children

Notes to the Financial Statements for the Year Ended 31 March 2019

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds		Total 2019	Total 2018
	Designated	General	£	£
	£	£		
Donations and legacies;				
Donations from companies, trusts and similar proceeds	15,500	12,123	27,623	15,870
Legacies	-	5,000	5,000	-
Gift aid reclaimed	-	741	741	338
	<u>15,500</u>	<u>17,864</u>	<u>33,364</u>	<u>16,208</u>

3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2019	Total 2018
	General	£	£	£
	£	£		
Activity fees from schools	57,151	-	57,151	66,609
Grants & donations	-	53,214	53,214	31,669
	<u>57,151</u>	<u>53,214</u>	<u>110,365</u>	<u>98,278</u>

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Notes to the Financial Statements for the Year Ended 31 March 2019

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Boots Charitable Trust	-	9,994	9,994
Nottinghamshire County Council	-	6,000	6,000
Charles Hayward Foundation	-	5,996	5,996
Souter Charitable Trust	-	5,000	5,000
Star Trust	-	4,000	4,000
Castle Cavendish	-	3,750	3,750
BCVS	-	2,500	2,500
St James' Place Charitable Foundation	-	2,500	2,500
Anonymous	2,500	-	2,500
Mary Potter Convent Hospital Trust	-	2,000	2,000
Nottingham Soroptimist Trust	-	2,000	2,000
Woodward Charitable Trust	-	2,000	2,000
The Magdalen Hospital Trust	-	2,000	2,000
Felicity Wilde	2,000	-	2,000
Sir John Eastwood Foundation	-	3,000	3,000
Weslyan Foundation	-	1,474	1,474
The Charles Littlewood Hill Trust	1,000	-	1,000
Greggs Foundation	-	1,000	1,000
The Woodroffe Benton Foundation	750	-	750
Anonymous	500	-	500
Amanda Lee Charitable Trust	500	-	500
Royal London	10,000	-	10,000
J N Derbyshire	3,000	-	3,000
The Mary Robertson Trust	2,000	-	2,000
Michael Cornish Charitable Trust	1,000	-	1,000
Rotary Club Newark	1,000	-	1,000
Farndon Residents	974	-	974
G T Littlefair	500	-	500
Sundry donations	1,899	-	1,899
	<u>27,623</u>	<u>53,214</u>	<u>80,837</u>

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Notes to the Financial Statements for the Year Ended 31 March 2019

5 Income from other trading activities

	Unrestricted funds		
	General	Total	Total
	£	2019	2018
		£	£
Fundraising income	1,774	1,774	8,480
Membership fees	360	360	360
	<u>2,134</u>	<u>2,134</u>	<u>8,840</u>

6 Investment income

	Unrestricted funds		
	General	Total	Total
	£	2019	2018
		£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	826	826	471
	<u>826</u>	<u>826</u>	<u>471</u>

7 Other income

	Unrestricted funds		
	General	Total	Total
	£	2019	2018
		£	£
School partnership subscriptions	4,267	4,267	5,333
Room hire	2,132	2,132	1,518
	<u>6,399</u>	<u>6,399</u>	<u>6,851</u>

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Notes to the Financial Statements for the Year Ended 31 March 2019

8 Expenditure on charitable activities

	Unrestricted funds		Restricted funds £	Total 2019 £	Total 2018 £
	Designated £	General £			
Communications	-	281	517	798	845
Equipment, repairs & renewals	200	335	-	535	2,489
Governance	60	281	669	1,010	2,994
Insurance & subscriptions	214	295	1,204	1,713	910
Premises	826	903	5,615	7,344	7,013
Printing & stationery	212	38	663	913	632
Fundraising & publicity	-	367	53	420	416
Refreshments	-	17	-	17	148
Bank charges	-	60	-	60	60
Toy kit	-	-	631	631	63
Training	43	87	349	479	821
Travel	1,229	443	5,547	7,219	8,219
Wages, NI & pension	3,716	84,424	32,099	120,239	125,921
	<u>6,500</u>	<u>87,531</u>	<u>47,347</u>	<u>141,378</u>	<u>150,531</u>

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2019 £	2018 £
Independent examination	810	810
	<u>810</u>	<u>810</u>

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Notes to the Financial Statements for the Year Ended 31 March 2019

11 Staff costs

The aggregate payroll costs were as follows:

	2019 £	2018 £
Staff costs during the year were:		
Wages and salaries	114,535	119,420
Social security costs	1,410	2,253
Pension costs	4,294	4,248
	<u>120,239</u>	<u>125,921</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2019 No	2018 No
The average number of employees during the year was	<u>15</u>	<u>15</u>

6 (2018 - 6) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,294 (2018 - £4,248).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £64,113 (2018 - £65,466).

12 Debtors

	2019 £	2018 £
Trade debtors	-	1,770
Prepayments	668	647
	<u>668</u>	<u>2,417</u>

13 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	9,051	8,714
Other taxation and social security	935	1,008
Other creditors	972	972
Deferred income	13,300	-
	<u>24,258</u>	<u>10,694</u>

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Notes to the Financial Statements for the Year Ended 31 March 2019

14 Taxation

The charity is a registered charity and is therefore exempt from taxation.

15 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

16 Related party transactions

There were no related party transactions in the year.

17 Funds

	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2019 £
Unrestricted funds					
<i>General</i>					
General Fund	3,262	84,374	(87,531)	11,000	11,105
<i>Designated</i>					
Exit & redundancy reserve	51,000	-	-	9,000	60,000
Core activity & exit reserve	20,000	-	-	(20,000)	-
Grants & donations held for 2018/19	6,500	-	(6,500)	-	-
Grants & donations held for 2019/20	-	15,500	-	-	15,500
	<u>77,500</u>	<u>15,500</u>	<u>(6,500)</u>	<u>(11,000)</u>	<u>75,500</u>
Total Unrestricted funds	<u>80,762</u>	<u>99,874</u>	<u>(94,031)</u>	<u>-</u>	<u>86,605</u>
Restricted funds					
Toy kits	374	1,000	(603)	-	771
Multi Deprivation project	-	20,990	(9,994)	-	10,996
High Deprivation project	3,000	5,000	(4,500)	-	3,500
Gedling (Thomas Farr)	6,500	1,000	(7,500)	-	-
County	3,000	12,000	(13,000)	-	2,000
City	-	11,224	(9,750)	-	1,474
Girls Only Project	-	2,000	(2,000)	-	-
	<u>12,874</u>	<u>53,214</u>	<u>(47,347)</u>	<u>-</u>	<u>18,741</u>
Total restricted funds	<u>12,874</u>	<u>53,214</u>	<u>(47,347)</u>	<u>-</u>	<u>18,741</u>
Total funds	<u>93,636</u>	<u>153,088</u>	<u>(141,378)</u>	<u>-</u>	<u>105,346</u>

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Notes to the Financial Statements for the Year Ended 31 March 2019

	Balance at 1 April 2017 £	Incoming resources £	Resources expended £	Balance at 31 March 2018 £
Unrestricted funds				
<i>General</i>				
General Fund	26,293	92,479	(115,510)	3,262
<i>Designated</i>				
Exit & redundancy reserve	51,000	-	-	51,000
Core activity & exit reserve	20,000	-	-	20,000
Grants & donations held for 2018/19	-	6,500	-	6,500
	<u>71,000</u>	<u>6,500</u>	<u>-</u>	<u>77,500</u>
Total unrestricted funds	<u>97,293</u>	<u>98,979</u>	<u>(115,510)</u>	<u>80,762</u>
Restricted funds				
Premises refurbishment	163	-	(163)	-
Toy kits	374	-	-	374
Multi Deprivation project	6,796	4,000	(10,796)	-
High Deprivation project	1,493	8,750	(7,243)	3,000
Gedling (Thomas Farr)	-	6,500	-	6,500
County	3,400	5,000	(5,400)	3,000
Newark	-	3,669	(3,669)	-
City	4,000	3,750	(7,750)	-
	<u>16,226</u>	<u>31,669</u>	<u>(35,021)</u>	<u>12,874</u>
Total restricted funds	<u>16,226</u>	<u>31,669</u>	<u>(35,021)</u>	<u>12,874</u>
Total funds	<u><u>113,519</u></u>	<u><u>130,648</u></u>	<u><u>(150,531)</u></u>	<u><u>93,636</u></u>

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Notes to the Financial Statements for the Year Ended 31 March 2019

The specific purposes for which the funds are to be applied are as follows:

Restricted funds:

Toy Kits: Replaced worn out and provide new items for Play Kits used by facilitators;

Multiple Deprivation Project: This works with children from areas classed as the most deprived in the country (top 30%) using the 2015 multiple deprivation tables;

High Deprivation Project: This works with children from areas either with very high levels of crime, unemployment, free school meals or classed as deprived (top 40%) using the 2015 multiple deprivation tables;

City: work with children living in the City of Nottingham;

County: work with children living in Nottinghamshire county;

Gedling: work with children in the Borough of Gedling;

Girls only project: To be used solely to finance sessions for girls.

Designated funds:

Redundancy: Meets the statutory minimum redundancy pay due for the current workforce should the organisation cease to exist in March 2019;

Grants & donations held for 2019/20: These are grants received this year but are not to be spent until the following financial year.

18 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds
	General £	Designated £	£	£
Current assets	35,363	75,500	18,741	129,604
Current liabilities	(24,258)	-	-	(24,258)
Total net assets	<u>11,105</u>	<u>75,500</u>	<u>18,741</u>	<u>105,346</u>