

Company registration number: 07952016

Charity registration number: 1146301

Think Children

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2018

Community Accounting Plus
7 Mansfield Road
Nottingham
NG1 3FB

Think Children

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Reference and Administrative Details

Trustees	Ian Collinson, Chair Richard Stone, Company Secretary Jenny Gadsby, Treasurer Hazel Parsons Sarah Toft-Brown Jim Gould Christine Snowdin John Fuller Rebecca Maxwell
Secretary	Richard Stone, Company Secretary
Senior Management Team	Chris Maxwell, Quality Assurance Manager (Clinical Lead) Cathy Bow, Resources Manager (Finance & Development) Sarah Habermass, Marketing Manager Wendy Walton-Towle, Development Manager
Principal Office	10 Albert Street Newark Nottinghamshire NG24 4BJ
Company Registration Number	07952016
Charity Registration Number	1146301
Independent Examiner	John O'Brien, employee of Community Accounting Plus 7 Mansfield Road Nottingham NG1 3FB

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Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2018.

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 16/02/2012. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Think Children is very pro-active in seeking out suitable potential Directors through a wide range of local and national channels. Our aim is always to achieve a diverse team with an appropriate skills mix but recruitment will always be on the basis of merit. All potential candidates are interviewed by the Chair and if suitable, the Chair will make a recommendation to the board. If proceeding, the Chair will then arrange for co-option/election at the earliest opportunity consistent with the articles.

Our system of integrated governance enables directors and staff to make informed and “joined up” decisions by providing them with an overview of the organisation’s key objectives, the management systems needed to achieve them and the risks that might impact upon them.

Objectives and activities

Objects and aims

We aim to improve the emotional resilience of vulnerable children who are struggling to cope with emerging social, emotional and/or behavioural issues that fall below statutory intervention levels and provide support to them before their problems escalate and threaten to block their development. Our objective is to enhance their prospects of educational achievement and social integration, preventing a tragic waste of human potential.

Objectives, strategies and activities

Think Children provides effective, early help in the form of confidential one-to-one sessions for vulnerable children struggling to cope with a wide range of emotional, social or behavioural issues. The children we see have a range of presenting issues such as parental separation, family break-up, bullying, bereavement and loss, low self-esteem, domestic violence or abuse in the home, alcohol and drug issues within the family, exposure to crime and poverty issues. Our independent, trusted, non-stigmatising early intervention provides a much-needed opportunity for the children to safely explore their issues, develop coping skills and move forward with their lives in a positive way.

The Carl Rogers model of Non Directive Person Centred Counselling Skills underpins the Emotional Well Being Sessions that Think Children facilitators deliver in Primary Schools. All our facilitators and practice tutors receive rigorous in-house training and are subject to an enhanced DBS check.

Our trained facilitators offer each child a minimum of 12 one hour sessions of one to one attention in the familiar, safe and calm environment at their primary school. The child leads the session dealing with what they perceive to be their needs whilst the worker responds and reflects in ways to facilitate the child's subconscious mental process. Important elements of the work are to establish a trusting relationship to listen and to be non-judgmental, to display patience, tolerance and kindness. This approach models empathy and positive social skills and reassures the child that they can get attention without resorting to demanding and challenging conduct. They can feel free to experiment with different behaviours, safe in the knowledge that this will be tolerated and understood, which will enable them to develop a trusting relationship with the worker.

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Trustees' Report

Over the twelve week period, the worker will seek to grow this relationship and help the child develop the confidence and emotional security to enable them to cope better with relationships both at home and at school.

A Think Children worker neither diagnoses nor treats children, and we do not work with their family, though we are happy to talk to parents on the phone. The objective is to help the child develop the social skills and resilience to cope better with challenges that they may be experiencing in life, rather than to directly intervene in an attempt to alter their life circumstances.

Public benefit

The whole ethos of our service is to raise aspirations and improve the life chances of disadvantaged children so that their negative experiences do not translate into poor outcomes. Extensive research shows that children are less likely to suffer from serious mental health difficulties in later life if they receive support at an early age, often saving the far higher costs of engaging statutory mental health services. The knock-on effect of a child who has been enabled to cope better emotionally and socially can impact positively on the child's siblings, classmates, sometimes the whole school, parents and teachers and even the wider community.

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Achievements and performance

Think Children supported 348 children, delivering 4,213 sessions of emotional wellbeing facilitation into 49 primary schools across Nottinghamshire. We also delivered 33 extra sets of 12 sessions delivered to the most vulnerable children, making a total of 381 lots of 12 sessions delivered. For all these children early help is vital but they fall below statutory intervention levels meaning there is little or no support available; parents/carers often tell us that “nobody wants to know until it’s too late!” We also delivered a total of 153 lunch-time drop-in sessions across 6 primary schools. These provided the opportunity for children to pop in and talk through issues of immediate concern either alone or as a group of friends. The average attendance rate to one to one sessions over the year was 94%.

Think Children’s service is extremely effective in giving these children the tools to cope better with adversity and build emotional resilience. They are given the chance to develop coping skills, explore strategies to deal with the situation they face, build self-esteem and move forward in a more positive way. The children we are looking to help are often at risk from exclusion and educational marginalisation, living in areas of high deprivation, where the emotional strain of everyday life can block their ability to concentrate, achieve academically and integrate socially - which, unattended, can spiral downwards and may result in serious issues such as anti-social behaviour, self-harm and substance abuse.

Our model of intervention is accessible, inclusive and as non-stigmatising as possible, developed through listening to feedback and extensive evaluation. It encourages fundamental and long-lasting changes that can help a child reach their full potential.

We measure the impact of our service using evidence from:

- key school staff who measure the degree of change (measured against initial reason for referral) to determine how the child has responded. This is repeated three months after sessions have ended to evaluate lasting changes;
- via a child-friendly feedback form;
- written and telephone communication from teachers, parents and facilitators;
- written feedback from our Emotional Wellbeing Facilitators on completion of the sessions with a child.

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Sample Case Histories

At referral	Degree of change after 12 Sessions	Changes seen	Degree of change 12 weeks after sessions finish
Child A: Struggles to understand and deal with feelings	Significant	Improved dramatically, able to speak up more	Significant
Child B: Can be emotionally immature and cries easily	Slight	Improvement – has become more mature due to increased confidence	Slight
Child C: Struggles to focus unless really interested in subject	Slight	Some greater focus in lessons. More willing to complete work in sessions	Slight
Child D: Overly emotional and complaining of sickness	Major	Practically no instances of this.	Major
Child E: Unable to talk to familiar adults about concerns	Significant	Tells me concerns at school	Significant
Child F: Dealing & coping with emotions	Significant	Less emotional outbursts	Significant
Child G: Suffering to find own identity	Significant	Successful transition to year 7	Significant
Child H: Emotional – not wanting to attend school	Major	Attendance improved	Major
Child I: Very quiet and withdrawn	Significant	Confidence has increased. Lead role in school play.	Significant
Child J: Social fall outs, Physical play	Slight	Better – removes himself from situations	Slight

Key to Degree of Change:

Slight - Problems reduced but persist

Significant - Good progress and prognosis

Major - Virtually resolved

Some recent quotes from our service users; parents/carers, school staff and of course the children themselves :-

“Everything was good about the sessions, it was amazing to see you”

“It was easier to take things out of my head which I couldn’t understand. Everything was not bottled up”

“I think the sessions were good as I got to share some problems”

“It gives you self-confidence”

“I was happier at home afterwards”

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“You got to talk on a 1:1 basis without anyone listening to your private conversation”

“Support came at a time when as a family they most needed it”

“Was able to rationalise and explain her anger and anxieties”

“He has matured socially because of these sessions and is emotionally more stable”

“There is nothing elsewhere in our area than can deal with the rising emotional and wellbeing issues raised by children”

”It gives children time out of school life to talk about things that they may be worrying about. We as teachers don’t have that time”

“Having the opportunity to talk to someone who does not know them or their family”.

We strive to maintain as diverse a range of funding streams as possible in order to ensure sustainability and reduce risk by not being dependent on one particular source. This has enabled us to survive another year of government and health funding cuts.

Think Children would like to thank all our funders and supporters during 2017/2018. This includes a wide range of grant making trusts, school partnership fees, corporate sponsorship (including charity of the year partnerships), community fundraising events, and individual donations.

We have continued to be supported by two charity patrons this year - Shona McCallin and Patrick Bamford - whose support is greatly appreciated.

In April 2018 we completed our project with Pilotlight, a unique capacity-building organisation who offer free, tailored strategic planning support to charities and social enterprises who are tackling disadvantage in the UK. They match charity directors with teams of senior business people who coach them through the process of planning for sustainability, development and growth.

This project came at a good time for our new chair, Ian Collinson, and the sessions we had at the Pilotlight office in London between June 2017 and April 2018 provided a perfect sounding board for the development of a three-year business plan and some progress on the measurement of our social impact, two of the key planks of any funding bid that is likely to have a realistic chance of succeeding.

Hopefully, our Pilotlight experience will continue to guide us in the future through the choppy waters that undoubtedly lie in our path.

We were also delighted that after months of hard work and scrutiny, Think Children were awarded the PQASSO Quality Mark at Level 1 in January. This kite mark award gives the charity a widely- recognised and externally-verified 'rubber stamp' for running an effective, quality, well-governed third sector organisation.

It also offers greater recognition and credibility from statutory and independent funders, service users and other stakeholders.

We continue to enjoy a trusted relationship with schools, parents and statutory services, which hold us in high-esteem. Unfortunately in today's society, the demand for our early intervention is rising and parents/carers and schools are still telling us that we fill a gap in local services and that waiting lists for mental health services such as CAMHS are currently longer than ever.

This means that we continue to see children with more complex issues and our service is addressing a higher level of need than when we started the service. Without our help the consequences are costly to the individual and society as a whole but we need the necessary funding going forward in order to sustain and develop our service to meet the growing needs of a very vulnerable section of the community.

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We want to help as many children as possible therefore we wish to sustain and grow our service as quickly as resources will allow whilst maintaining our high standards & inclusiveness in order to meet the increasing demand for our service which fills a local gap in provision for children at this level of need. Over the next year we will continue to endeavour to ensure financial sustainability for the future in a challenging economic time.

Financial review

Although Think Children was unable to repeat last year's feat to break-even, making a deficit of nearly £20,000 that was not a true reflection of the viability of the organisation as just after year-end £18,000 was realised from outstanding Grant Making Trust applications. There was also extra-ordinary expenditure to validate and develop Think Children that totalled £3,600; £2,000 on PQASSO, £900 premises refurbishment and £700 to attend Pilotlight meetings.

We were very pleased to again show a diverse spread of funding sources with 23 different bodies issuing grants and donations.

Policy on reserves

The directors will hold designated reserves against the following risks, which they consider to be of potential high impact.

As a minimum:

- a designated reserve to cover redundancy and other associated costs for which the organisation, as employers, would be legally liable should the charity have to lay off employees;
- a designated reserve equal to the service level (96 children) that has already been committed to schools;
- a designated reserve to cover Grants and Donations received during 2017/18 towards our general Project that will be expended 2018/19.

As an aspiration, a designated reserve to enable Think Children's core activity to continue during a period of unforeseen difficulty and to provide a crisis intervention ability i.e. to be able to respond to unplanned demand arising from an unforeseen event within a family, school or community.

For the financial year 2018/19 there will be the following designated funds:

Redundancy reserve £51,000

Core Activity reserve £20,000

Grants and Donations held for 2018/19 reserve £ 6,500

All reserves are to be maintained in a reasonably readily realisable form.

Procedure

The calculation of the required level of reserves will be an integral part of the organisation's planning, budget and forecast cycle and is the responsibility of the directors taking into account the advice of the staff team.

It will be reviewed annually as soon as practicable after the end of each financial year.

Any need for movements in designated funds will be reported by the Resources Manager to the directors at Company Directors Meetings or sooner, if necessary, to the Treasurer or Chair.

The Resources Manager will keep and report to the directors up-to-date best estimates of potential liabilities for redundancy with regard to current employment legislation and size of eligible workforce.

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It is expressly forbidden for any director or member of staff to enter into any contract, whether written or implied, which would result in the reserve designated for legal liability being otherwise committed or expended.

Target

To hold unrestricted, undesignated reserves equivalent to 3 months expenditure within 5 years, at current levels this equates to £36,000.

Principal risks and uncertainties

Future funding

We face no immediate financial risk but like many charities uncertainty of sustained future funding creates risk when looking forward. Our current financial model relating to our core service is advantageous as it ensures that approximately 45% of the full cost of the service is met by schools; the remaining 55% is raised through one off grants and fundraising.

Redundancy

Although the total reserves look very healthy at over £93.6k the organisation has a very stable, aging, long serving workforce. The redundancy liability should the charity fail to continue to secure adequate funding to finance the core project is considerable, currently £51,000.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Think Children for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 25 June 2018 and signed on its behalf by:

.....
Ian Collinson
Trustee

Think Children

Independent Examiner's Report to the trustees of Think Children

Independent examiner's report to the trustees of Think Children ('the Company')

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2018.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....
John O'Brien MSc, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

7 Mansfield Road
Nottingham
NG1 3FB

Date:.....

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Statement of Financial Activities for the Year Ended 31 March 2018 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Income and Endowments from:					
Donations and legacies	2	16,208	-	16,208	9,825
Charitable activities	3	66,609	31,669	98,278	128,381
Other trading activities	5	8,840	-	8,840	3,766
Investment income	6	471	-	471	1,121
Other income	7	6,851	-	6,851	8,794
Total Income		<u>98,979</u>	<u>31,669</u>	<u>130,648</u>	<u>151,887</u>
Expenditure on:					
Charitable activities	8	<u>(115,510)</u>	<u>(35,021)</u>	<u>(150,531)</u>	<u>(147,976)</u>
Total Expenditure		<u>(115,510)</u>	<u>(35,021)</u>	<u>(150,531)</u>	<u>(147,976)</u>
Net (expenditure)/income		<u>(16,531)</u>	<u>(3,352)</u>	<u>(19,883)</u>	<u>3,911</u>
Net movement in funds		(16,531)	(3,352)	(19,883)	3,911
Reconciliation of funds					
Total funds brought forward		<u>97,293</u>	<u>16,226</u>	<u>113,519</u>	<u>109,608</u>
Total funds carried forward	18	<u><u>80,762</u></u>	<u><u>12,874</u></u>	<u><u>93,636</u></u>	<u><u>113,519</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 18.

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Statement of Financial Activities for the Year Ended 31 March 2018 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2017 £
Income and Endowments from:				
Donations and legacies	2	9,825	-	9,825
Charitable activities	3	78,102	50,279	128,381
Other trading activities	5	3,766	-	3,766
Investment income	6	1,121	-	1,121
Other income	7	8,794	-	8,794
Total Income		<u>101,608</u>	<u>50,279</u>	<u>151,887</u>
Expenditure on:				
Charitable activities	8	<u>(98,262)</u>	<u>(49,714)</u>	<u>(147,976)</u>
Total Expenditure		<u>(98,262)</u>	<u>(49,714)</u>	<u>(147,976)</u>
Net income		<u>3,346</u>	<u>565</u>	<u>3,911</u>
Net movement in funds		3,346	565	3,911
Reconciliation of funds				
Total funds brought forward		<u>93,947</u>	<u>15,661</u>	<u>109,608</u>
Total funds carried forward	18	<u><u>97,293</u></u>	<u><u>16,226</u></u>	<u><u>113,519</u></u>

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(Registration number: 07952016) Balance Sheet as at 31 March 2018

	Note	2018 £	2017 £
Current assets			
Debtors	13	2,417	1,367
Cash at bank and in hand		<u>101,913</u>	<u>123,527</u>
		104,330	124,894
Creditors: Amounts falling due within one year	14	<u>(10,694)</u>	<u>(11,375)</u>
Net assets		<u>93,636</u>	<u>113,519</u>
Funds of the charity:			
Restricted funds		12,874	16,226
Unrestricted income funds			
Unrestricted funds		<u>80,762</u>	<u>97,293</u>
Total funds	18	<u>93,636</u>	<u>113,519</u>

For the financial year ending 31 March 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 9 to 21 were approved by the trustees, and authorised for issue on 25 June 2018 and signed on their behalf by:

.....
Jenny Gadsby
Trustee

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Notes to the Financial Statements for the Year Ended 31 March 2018

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Think Children meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

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Notes to the Financial Statements for the Year Ended 31 March 2018

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

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Notes to the Financial Statements for the Year Ended 31 March 2018

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. Pension costs charges in the Statement of Financial Activities represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted funds		Total 2018	Total 2017
	Designated £	General £	£	£
Donations and legacies;				
Donations from companies, trusts and similar proceeds	6,500	9,370	15,870	9,486
Gift aid reclaimed	-	338	338	339
	<u>6,500</u>	<u>9,708</u>	<u>16,208</u>	<u>9,825</u>

3 Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2018	Total 2017
	General £	£	£	£
Activity fees from schools	66,609	-	66,609	78,096
Grants & donations	-	31,669	31,669	50,279
Sundry income	-	-	-	6
	<u>66,609</u>	<u>31,669</u>	<u>98,278</u>	<u>128,381</u>

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Notes to the Financial Statements for the Year Ended 31 March 2018

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £
Thomas Farr	-	6,500	6,500
Garfield Weston Foundation	-	5,000	5,000
The Jones 1986 Charitable Trust	-	4,000	4,000
Castle Cavendish	-	3,750	3,750
Santander	-	3,369	3,369
Truemark Trust	-	3,000	3,000
The Chetwode Foundation	-	2,000	2,000
Woodward Charitable Trust	-	1,000	1,000
John & Nellie Brown Farnsfield Trust	-	1,000	1,000
The Woodroffe Benton Foundation	-	750	750
The Gray Trust	-	500	500
The Thoresby Charity	-	500	500
Councillor's Divisional Fund	-	300	300
Souter Charitable Trust	5,000	-	5,000
Royal London	5,000	-	5,000
The Charles Littlewood Hill Trust	2,000	-	2,000
The Whitaker Charitable Trust	1,000	-	1,000
The Inner Wheel Club of Newark	1,000	-	1,000
GT Littlefair	500	-	500
MVM Charitable Trust	300	-	300
Sundry donations	1,070	-	1,070
	15,870	31,669	47,539
	15,870	31,669	47,539

5 Income from other trading activities

	Unrestricted funds General £	Total 2018 £	Total 2017 £
Fundraising income	8,480	8,480	3,501
Membership fees	360	360	265
	8,840	8,840	3,766
	8,840	8,840	3,766

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Notes to the Financial Statements for the Year Ended 31 March 2018

6 Investment income

	Unrestricted funds	Total	Total
	General	2018	2017
	£	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	471	471	1,121
	471	471	1,121

7 Other income

	Unrestricted funds	Total	Total
	General	2018	2017
	£	£	£
School partnership subscriptions	5,333	5,333	6,634
Room hire	1,518	1,518	2,160
	6,851	6,851	8,794

8 Expenditure on charitable activities

	Unrestricted funds	Restricted funds	Total	Total
	General	funds	2018	2017
	£	£	£	£
Communications	275	570	845	1,454
Disclosure & Barring Service	-	-	-	896
Equipment, repairs & renewals	2,489	-	2,489	469
Governance	2,787	207	2,994	1,305
Insurance & subscriptions	103	807	910	1,608
Printing & stationery	122	510	632	-
Premises	2,594	4,419	7,013	6,873
Fundraising & publicity	416	-	416	373
Refreshments	148	-	148	101
Bank charges	60	-	60	25
Toy kit	53	10	63	271
Training	570	251	821	1,291
Travel	2,953	5,266	8,219	8,409
Wages, NI & pension	102,940	22,981	125,921	124,901
	115,510	35,021	150,531	147,976

Think Children

Notes to the Financial Statements for the Year Ended 31 March 2018

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Fees payable to independent examiner

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2018 £	2017 £
Independent examination	810	816
	<u>810</u>	<u>816</u>

11 Staff costs

The aggregate payroll costs were as follows:

	2018 £	2017 £
Staff costs during the year were:		
Wages and salaries	119,420	120,045
Social security costs	2,253	1,616
Pension costs	4,248	3,240
	<u>125,921</u>	<u>124,901</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2018 No	2017 No
The average number of employees during the year was	<u>15</u>	<u>17</u>

6 (2017 - 3) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,248 (2017 - £3,240).

No employee received emoluments of more than £60,000 during the year.

The total employee benefits of the key management personnel of the charity were £65,466 (2017 - £63,789).

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Notes to the Financial Statements for the Year Ended 31 March 2018

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Debtors

	2018 £	2017 £
Trade debtors	1,770	740
Prepayments	647	627
	2,417	1,367

14 Creditors: amounts falling due within one year

	2018 £	2017 £
Trade creditors	8,714	10,396
Other taxation and social security	1,008	-
Other creditors	972	979
	10,694	11,375

15 Charity status

The charity is a company limited by guarantee and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

16 Related party transactions

There were no related party transactions in the year.

17 Analysis of net assets between funds

	Unrestricted funds		Restricted funds	Total funds
	General £	Designated £	£	£
Current assets	13,956	77,500	12,874	104,330
Current liabilities	(10,694)	-	-	(10,694)
Total net assets	3,262	77,500	12,874	93,636

Think Children

Notes to the Financial Statements for the Year Ended 31 March 2018

18 Funds

	Balance at 1 April 2017 £	Incoming resources £	Resources expended £	Balance at 31 March 2018 £
Unrestricted funds				
<i>General</i>				
General Fund	26,293	92,479	(115,510)	3,262
<i>Designated</i>				
Redundancy	51,000	-	-	51,000
Core activity & exit reserve	20,000	-	-	20,000
Grants & donations held for 2018/19	-	6,500	-	6,500
	<u>71,000</u>	<u>6,500</u>	<u>-</u>	<u>77,500</u>
Total Unrestricted funds	<u>97,293</u>	<u>98,979</u>	<u>(115,510)</u>	<u>80,762</u>
Restricted funds				
Premises refurbishment	163	-	(163)	-
Toy kits	374	-	-	374
Multi Deprivation project	6,796	4,000	(10,796)	-
High Deprivation project	1,493	8,750	(7,243)	3,000
Gedling (Thomas Farr)	-	6,500	-	6,500
County	3,400	5,000	(5,400)	3,000
Newark	-	3,669	(3,669)	-
City	4,000	3,750	(7,750)	-
	<u>16,226</u>	<u>31,669</u>	<u>(35,021)</u>	<u>12,874</u>
Total restricted funds	<u>16,226</u>	<u>31,669</u>	<u>(35,021)</u>	<u>12,874</u>
Total funds	<u>113,519</u>	<u>130,648</u>	<u>(150,531)</u>	<u>93,636</u>

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Notes to the Financial Statements for the Year Ended 31 March 2018

	Balance at 1 April 2016 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2017 £
Unrestricted funds					
<i>General</i>					
General Fund	24,545	101,608	(97,668)	(2,192)	26,293
<i>Designated</i>					
Redundancy	46,402	-	-	4,598	51,000
Core activity & exit reserve	20,000	-	-	-	20,000
Development fund	1,000	-	-	(1,000)	-
Recruitment & training	2,000	-	(594)	(1,406)	-
	<u>69,402</u>	<u>-</u>	<u>(594)</u>	<u>2,192</u>	<u>71,000</u>
Total unrestricted funds	<u>93,947</u>	<u>101,608</u>	<u>(98,262)</u>	<u>-</u>	<u>97,293</u>
Restricted funds					
Premises refurbishment	182	275	(294)	-	163
Toy kits	-	500	(126)	-	374
Multi Deprivation project	4,000	12,446	(9,650)	-	6,796
High Deprivation project	-	14,952	(13,459)	-	1,493
County	3,928	8,800	(9,328)	-	3,400
Newark	-	1,525	(1,525)	-	-
City	-	7,898	(3,898)	-	4,000
Gedling	7,551	-	(7,551)	-	-
Broxtowe 20 project	-	3,883	(3,883)	-	-
	<u>15,661</u>	<u>50,279</u>	<u>(49,714)</u>	<u>-</u>	<u>16,226</u>
Total restricted funds	<u>15,661</u>	<u>50,279</u>	<u>(49,714)</u>	<u>-</u>	<u>16,226</u>
Total funds	<u>109,608</u>	<u>151,887</u>	<u>(147,976)</u>	<u>-</u>	<u>113,519</u>

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Notes to the Financial Statements for the Year Ended 31 March 2018

The specific purposes for which the funds are to be applied are as follows:

Restricted funds:

The premises refurbishment fund: Replace broken equipment in kitchenette area;

Toy Kits: Replaced worn out and provide new items for Play Kits used by facilitators;

Multiple Deprivation Project: This works with children from areas classed as the most deprived in the country (top 30%) using the 2015 multiple deprivation tables;

High Deprivation Project: This works with children from areas either with very high levels of crime, unemployment, free school meals or classed as deprived (top 40%) using the 2015 multiple deprivation tables;

City: work with children living in the City of Nottingham;

County: work with children living in Nottinghamshire county;

Gedling: work with children in the Borough of Gedling;

Newark: work with children in the Newark area.

Designated funds:

Redundancy: Meets the statutory minimum redundancy pay due for the current workforce should the organisation cease to exist in March 2018;

Core Activity reserve: Meets the school's partnership agreement service level commitment already entered into;

Grants & donations held for 2018/19: These are grants received this year but are not to be spent until the following financial year.